



**NOVATO UNIFIED SCHOOL DISTRICT**

1015 Seventh Street • Novato • CA • 94945 • nusd.org

**NOTES**  
**BUDGET ADVISORY COMMITTEE**  
**A Superintendent's Advisory Committee**  
**December 13, 2017**

1. Introductions

2. Review Criteria

*The Committee reviewed the criteria approved at the November meeting: 1) Limit negative impact on student learning, 2) Align with District goals and priorities, 3) Reflect the community's values, 4) Don't be afraid to make changes – challenge sacred cows, and 5) Objective and data-driven, considering trends over time.*

3. Report Out - Homework

*Committee members reported out in their groups about the homework assignment.*

4. Comparable Districts:

*Yancy Hawkins, Assistant Superintendent of Business and Operations and Kris Cosca, Assistant Superintendent of HR, delivered a presentation regarding Novato Unified's comparable school districts. The District's comparable districts are: Bonita Unified, Brea-Olinda Unified, Claremont Unified, Culver City Unified, Glendora Unified, Moorpark Unified, and Morgan Hill Unified. Comparable information included average salaries, average school size, student to administrator ratio, student to teacher ratio, and expenditure by function.*

5. Budget Solutions-Brainstorming

*The committee was given a list of items that had been compiled from input from the community, staff, and BAC. The committee then worked in groups to brainstorm additional items for consideration.*

6. Budget Solutions-Activity

*The committee discussed in table groups and then created their own personal list of \$1 million in budget solutions.*

7. Next Meetings

*The committee's next scheduled meetings are on Wednesday, January 24th, and an additional meeting Tuesday, February 6<sup>th</sup>.*