

NOVATO UNIFIED SCHOOL DISTRICT BUDGET ADVISORY COMMITTEE



December 13, 2017

Goals and Priorities

- **GOAL #1 Equity & Student Success**
- **GOAL #2 Staff Support**
- **GOAL #3 Community Involvement**



Comparable School Districts: Criteria

Similar:

- Enrollment
- Unified District
- Low Income Student %
- English Learner Student %
- Cost of Living
- Revenues
- Expenditures

Comparable School Districts

- Bonita Unified
- Brea-Olinda Unified
- Claremont Unified
- Culver City Unified
- Glendora Unified
- Moorpark Unified
- Morgan Hill Unified

Average Salaries

Teachers % of average of comparables:

Beginning (w/Credential): 95%

Middle (BA + 60 units, 10 years): 96%

Highest Salary: 98%

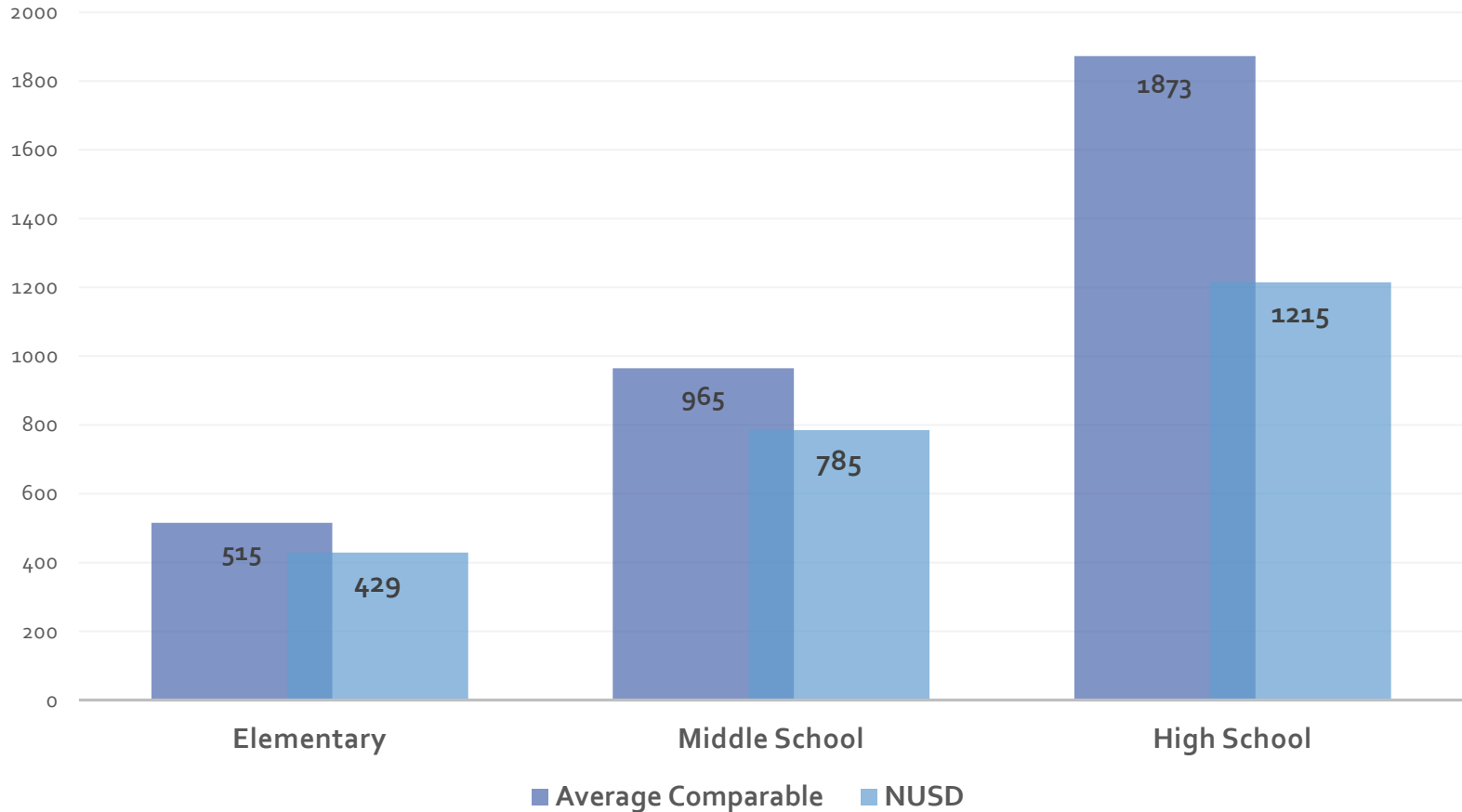
Principals % of average of comparables:

Beginning: 95.5%

Middle (mid-point on salary schedule): 95%

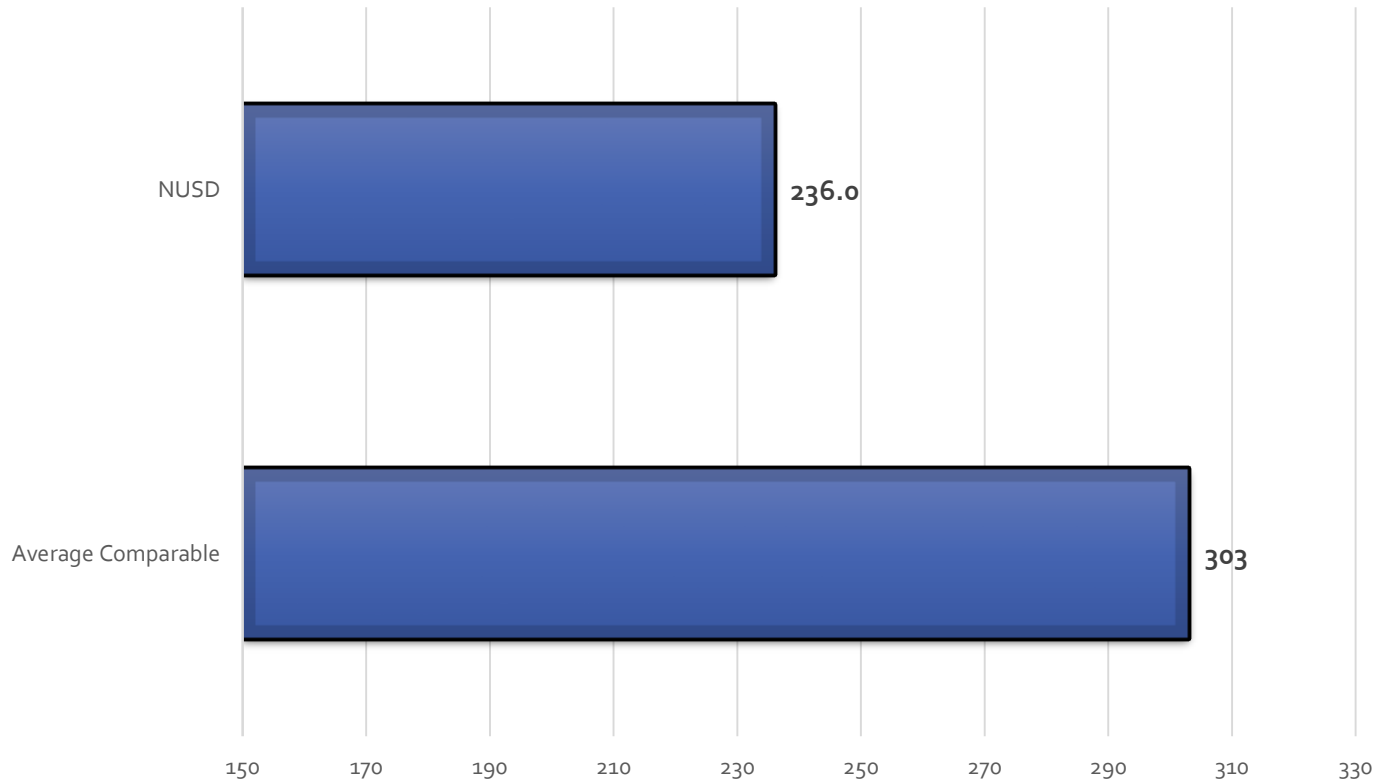
Highest Salary: 104%

Comparable District School Size



Comparable District Administrator Ratio

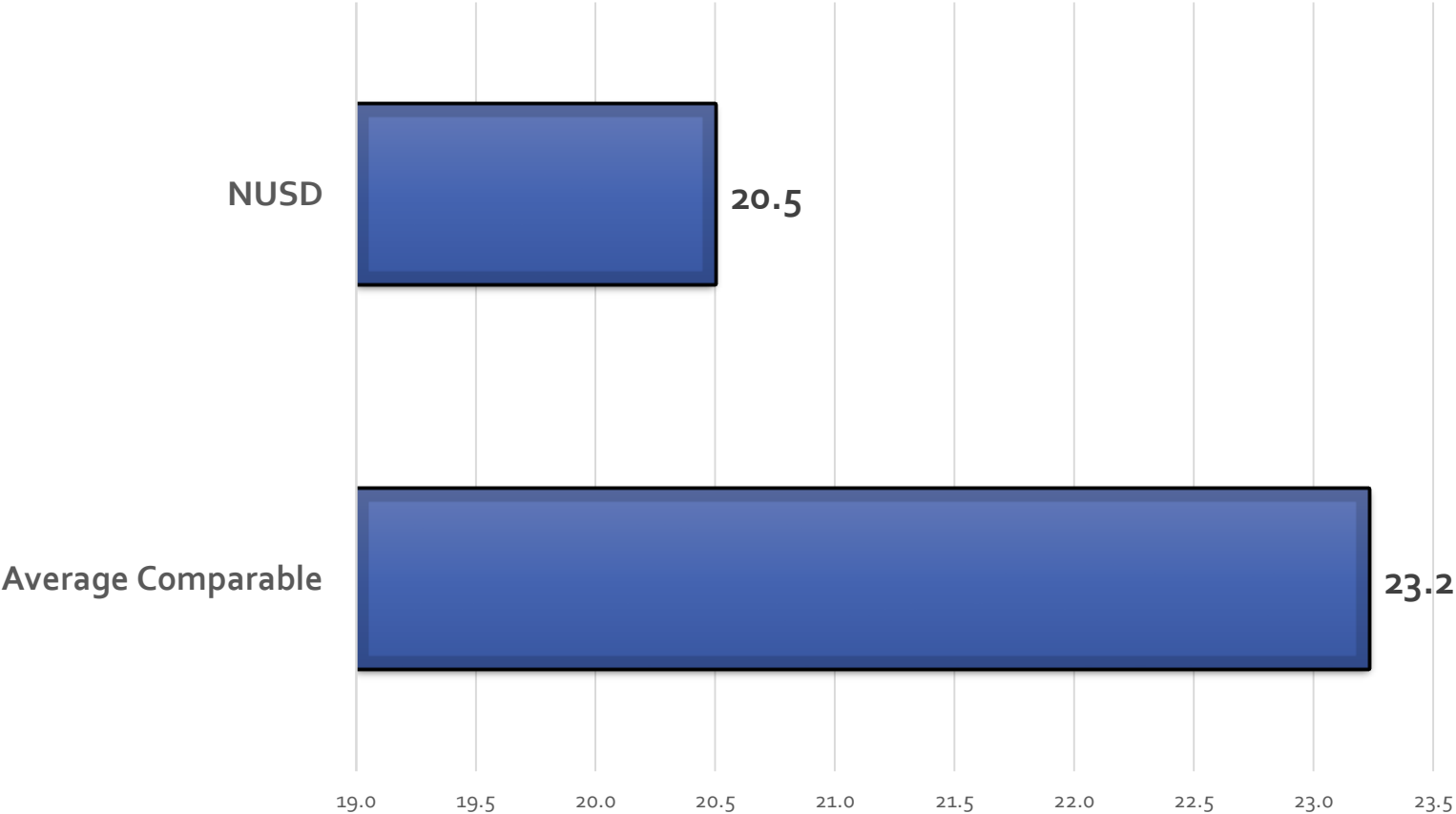
Student to Administrator Ratio



Source: District Websites (2017-18 Administrators) & ed-data.org (enrollment)

Comparable District Student : Teacher Ratio

2015-2016 Student to Teacher Ratio



Source: <https://www.ed-data.org/>

Comparable District Expenditures (2015-2016)

	Novato	Average Comps	Average State	Bonita	Brea Olinda	Claremo nt	Culver City	Glendo ra	Moorp ark	Morgan Hill
INSTRUCTION	62.3%	61.2%	61%	58.6%	61.3%	57.0%	62.2%	68.8%	63.3%	57.6%
INSTRUCTION-RELATED SERVICES	11.8%	10.8%	12%	10.0%	9.4%	10.3%	14.0%	8.9%	11.4%	11.4%
PUPIL SERVICES	7.1%	8.9%	8%	8.1%	9.7%	13.8%	8.7%	6.5%	7.0%	8.4%
ANCILLARY SERVICES	0.7%	0.6%	1%	1.4%	0.7%	0.9%	0.0%	0.3%	0.2%	0.6%
COMMUNITY SERVICES	0.0%	0.0%	0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
ENTERPRISE GENERAL ADMINISTRATION *	7.4%	6.4%	6%	7.1%	6.6%	7.0%	5.9%	4.8%	6.4%	6.7%
PLANT SERVICES	9.1%	9.9%	10%	12.6%	10.4%	8.4%	9.1%	8.5%	9.7%	10.6%
OTHER OUTGO	1.5%	0.0%	2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

* 2016-2017 Percentage was 6.4%.

QUESTIONS

Budget recommendations are encouraged to be emailed to **budget@nUSD.org**.