



REGULAR Meeting of the Board of Trustees

May 19, 2015 - 5:30 p.m.

Novato Education Center, 1015 Seventh Street

Attendance Taken at 5:30 PM:

Present:

Ms. Maria Aguila
Mrs. Debbie Butler
Ms. Cindi Clinton
Mr. Thomas Cooper
Mr. Derek Knell
Mr. Ross Millerick
Mrs. Shelly Scott

1. CALL TO ORDER AND ROLL CALL - 5:30 p.m.

President Butler called the Board meeting to order at 5:30 p.m.

2. CLOSED SESSION AGENDA

3. CLOSED SESSION ANNOUNCEMENT/RECESS TO CLOSED SESSION - 5:32 p.m.

4. PUBLIC COMMENT ON CLOSED SESSION AGENDA

None

5. CALL TO ORDER AND ROLL CALL - 6:30 p.m.

President Butler called the Board meeting to order at 6:38 p.m.

5.a. Pledge of Allegiance

6. ANNOUNCEMENT OF REPORTABLE ACTION/CLOSED SESSION - 6:34 p.m.

Vice-President/Clerk Knell reported on action taken in closed session:

- With respect to every item of business to be discussed in closed session pursuant to Ed Code 48918 (c): Student Expulsion Case # 40322; Request for Reconsideration. The Board of Trustees voted to deny the Request for Reconsideration. A roll call vote was taken.

Motion Passed: A motion to deny the Request for Reconsideration was made. Passed with a motion by Ms. Cindi Clinton and a second by Mrs. Shelly Scott.

Yes	Ms. Maria Aguila
Yes	Mrs. Debbie Butler
Yes	Ms. Cindi Clinton
Yes	Mr. Thomas Cooper
Yes	Mr. Derek Knell
Abstain	Mr. Ross Millerick
Yes	Mrs. Shelly Scott

6.a. Board Action in closed session must be reported in open session

7. APPROVAL OF AGENDA - 6:36 p.m.

President Butler reminded the audience to fill out "Blue Cards" to comment on agenda or non-agenda items.

Motion Passed: A motion to approve the Agenda was made. Passed with a motion by Ms. Cindi Clinton and a second by Mrs. Shelly Scott.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

8. PUBLIC COMMENT ON CONSENT AGENDA - 6:38 p.m.

None

8.a. Individuals may address the Board in accordance with the Public Comment statement on the last page of the agenda.

9. APPROVAL OF CONSENT AGENDA - 6:41 p.m.

Motion Passed: A motion to approve the Consent Agenda was made. Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

9.a. All Consent items approved by a single action

10. PRESENTATION - 6:45 p.m.

Dr. Shalee Cunningham announced that Jim Larson, San Jose Assistant Principal, will be the new Sinaloa Middle School Principal for the 2015-16 school year.

10.a. Board Recognition: Students/Retirees

President Butler recognized Dr. Shalee Cunningham for her focus on teaching and learning and highlighted her accomplishments as NUSD's

Superintendent since 2011. Mary Jane Burke, Superintendent, Marin County Office of Education, also highlighted Dr. Cunningham's leadership abilities and expressed appreciation from all 35,000 students in Marin County. Dr. Cunningham expressed her appreciation for the great staff and teachers who supported her as Superintendent. The Board of Trustees expressed their appreciation of her accomplishments and strong leadership in supporting teaching and learning for all NUSD students.

President Butler recognized retirees, an employee, and students for their accomplishments and years of service supporting NUSD students.

President Butler announced that Gladys Batz, Executive Assistant to the Superintendent, left the meeting due to illness.

10.b. General Obligation (GO) Bond Presentation and possible timeline

Charles Heath, Partner, TBWB Strategies, reviewed the possible timeline for a GO Bond in June or November 2016. A January 22, 2015 Special Board Meeting was held to review the key findings of the 2013 April voter survey. Voter support for a GO Bond was 59%. The top priority projects were updating classrooms, science labs and libraries; providing facilities that enable students for 21st Century learning; and keeping computers and instructional technology up-to-date. Next steps include: report on the outcomes of the current facility program, communicate the remaining facility needs, complete the Master Facility Plan, conduct another survey poll assessing the 2016 bond opportunity, begin developing measure language for the ballot, and conducting related outreach. The June 2016 election date was recommended over the November 2016, because fewer tax proposals would be on the ballot in June. The TBWB contract will be on the June 16 Consent Agenda for approval to begin the GO Bond preliminary information outreach.

11. NON - AGENDA NEW BUSINESS - 7:30 p.m.

11.a. Questions, Comments and Announcements: Board

TRUSTEE ANNOUNCEMENTS:

- Tour of Mr. Ron Palmer's Auto Shop program at College of Marin
- Golden Bell Ceremony on May 21 at 4:30 pm, Dominican University
- Trustee Clinton attended the California School Boards Association Delegate Assembly and attended the Board of Directors' meeting in which adequate budget funding, facilities, meeting the individual needs of all students, and highly qualified teachers were discussed. A speaker from the non-profit organization, Attendance Works, gave a report on the importance of attendance and offered free services to review districts' attendance.
- The California School Boards Association's Annual Conference will be in San Diego this year.
- Trustee Scott and Lynn Erikson, Coordinator of Student Services will be meeting next week with Cesar Lagleva, Ethnic Services and Training

Manager, Marin Health and Human Services on a possible partnership and trainings for the District. An update will be given at the June 16 Regular Board meeting.

- Classified Appreciation Week - appreciation was expressed for all classified staff
- Loma Verde Elementary School Open House on May 20
- Olive Elementary School Open House on May 21
- School will be closed on Friday, May 22, Staff Development Day, and on Monday, May 25, Memorial Day Holiday
- San Marin and Novato High Schools will be having proms this weekend

12. NON -AGENDA PUBLIC COMMENT - 7:40 p.m.

None

12.a. Individuals may address the Board in accordance with the Public Comment statement on the last page of the agenda.

13. STAFF REPORTS - 7:45 p.m.

13.a. Proposal for Consideration of a Pilot Dual Immersion Program

Andy Cline, Principal, San Ramon Elementary, and Rick van Adelsberg, Principal, Lynwood Elementary, reported on a possible pilot dual immersion program at Lynwood Elementary beginning in August 2016. An ad hoc committee compiled research and visited dual immersion (DI) programs in the Bay Area. DI programs typically teach literacy and content in two languages while promoting multi-cultural understanding. They generally start in kindergarten and extend to at least grade 5. Research exists to substantiate that two-way immersion is the most effective bilingual program and contributes to long-term academic success. Lynwood Elementary School has the language demographics to support a DI program, the capacity for additional students, and there is high interest among parents in Novato. The timeline was discussed on recruiting highly qualified bilingual teachers, community outreach, curriculum and enrollment commitment to the program. Melissa Diaz, as the new EL Coordinator, will be involved with the program.

The Lynwood Pilot Dual Immersion will be presented to the Board of Trustees in August 2015 for approval, and if approved, the program will begin in August 2016 for students in Transitional Kindergarten and Kindergarten.

President Butler announced Trustee Cooper left the meeting due to illness.

13.b. San Marin High School Programs Update: STEM, Global Academy, Bio-Tech

Adam Littlefield, Principal, and Leslie Norinsky, Assistant Principal, San Marin High School, shared a PowerPoint presentation updating the Board on the development of STEM programs/academies at San Marin High

School with emphasis on the proposed Global Academy for next year. An overview of the STEM Marin program, the Global Academy, the Cisco Academy, and the Biotechnology Academy was given.

President Butler requested that Adam Littlefield give the Board of Trustees updates about the programs at future Board meetings, and to invite the Trustees to visit the programs. At one of the upcoming June Board meetings, STEM classroom facilities will be discussed by Steve Kwok, Architect.

13.c. Pre-K to Third Grade Early School Success Initiative funded by the Marin Community Foundation/Peter E. Haas Jr. Family Fund

Ruthanne Bexton, Director of Elementary Curriculum & Instruction, reported on the Pre-K to Third Grade Early School Success Initiative funded by the Marin Community Foundation/Peter E. Haas, Jr. Family Fund. The Marin Community Foundation (MCF) has funded Early School Success Grants at Hamilton and Lynwood, and the Peter Haas Jr. Family Fund provided the funding for the Early School Success Grant at Lu Sutton. Loma Verde will be added as a grant participant for the 2015-16 school year. All schools partner with local preschools, and Loma Verde is partnering with the YMCA. They are extending learning opportunities before and after school and during the summer with a focus on raising the academic level of the students involved in the programs. The total amount of the Grant funding for 2015-16 school year is \$855,069.

14. DISCUSSION/ACTION - 8:30 p.m.

14.a. Field Options Related to Change of Soccer Season

Vince Lattanzio, President, Carducci & Associates, reported on the field options related to the change of the soccer season to a schedule of November through February. NUSD will incorporate this change beginning November 2015.

On April 7, 2015, the Board approved an agreement with Carducci & Associates to evaluate the costs associated with converting existing soccer (sod) fields to turf fields to accommodate sports activities during winter months. Carducci & Associates prepared a report which addressed the remaining life and type of fill for the District's current football (turf) fields, as well as temporary and permanent field lighting. This project will be considered for funding by the potential 2016 General Obligation Bond.

Public Comment:

Two NUSD staff members commented on the soccer fields, lighting and early student releases for participation in sports activities.

Trustee Millerick recommended a future discussion of the San Andreas property being converted to fields and to also pursue the Indian Valley Campus fields for NUSD use.

Pam Conklin, Assistant Superintendent, Human Resources, reported that Dave Ashe, Construction Manager, reviewed all fields and some minor adjustments will be made to the fields. This August the work will be done and the soccer season will open in November. Karen Maloney, Assistant Superintendent, Business & Operations, reported that the middle school fields will be re-sod, and recycled water will be used to water them.

Staff will bring a proposal to the Board in August for temporary field solutions for the 2015-16 soccer season.

14.b. Ratification of Tentative Agreement with Novato Federation of Teachers (NFT) to Settle Negotiations for 2015-2016

Pam Conklin, Assistant Superintendent, Human Resources, reported on the Tentative Agreement with NFT to settle negotiations for 2015-16. This agreement includes a one-time off-the-salary schedule payment equal to 2% and a 6% salary increase effective July 1, 2015.

Pam Conklin read a statement by Aaron Fix, NFT President, who had a prior commitment, and he expressed his appreciation for the high morale and the positive collaboration between the negotiating teams and the Board.

Public Comment:

Jon Dick, NFT Vice President, expressed appreciation for the negotiating teams and the Board for their commitment to attract and retain highly qualified teachers.

President Butler and Trustee Scott expressed appreciation for all NUSD teachers.

Motion Passed: A motion to approve the Ratification of Tentative Agreement with Novato Federation of Teachers (NFT) to settle negotiations 2015-16 was made. Passed with a motion by Mrs. Shelly Scott and a second by Ms. Cindi Clinton.

Yes	Ms. Maria Aguila
Yes	Mrs. Debbie Butler
Yes	Ms. Cindi Clinton
Absent	Mr. Thomas Cooper
Yes	Mr. Derek Knell
Yes	Mr. Ross Millerick
Yes	Mrs. Shelly Scott

Motion Passed: A motion to approve the Ratification of Tentative Agreement with Novato Federation of Teachers (NFT) to settle negotiations 2015-16 was made. Passed with a motion by Mrs. Shelly Scott and a second by Ms. Cindi Clinton.

Yes	Ms. Maria Aguila
Yes	Mrs. Debbie Butler
Yes	Ms. Cindi Clinton
Absent	Mr. Thomas Cooper
Yes	Mr. Derek Knell
Yes	Mr. Ross Millerick
Yes	Mrs. Shelly Scott

**14.c. AB 1200 Public Disclosure of Collective Bargaining Agreement
Novato Federation of Teachers (NFT)**

Karen Maloney, Assistant Superintendent, Business & Operations, reported on AB 1200 Public Disclosure of Collective Bargaining Agreement Novato Federation of Teachers (NFT). State law requires that all collective bargaining agreements be disclosed to the public at a regularly scheduled meeting of the school board.

Motion Passed: A motion to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement Novato Federation of Teachers (NFT) was made. Passed with a motion by Mr. Ross Millerick and a second by Mrs. Shelly Scott.

Yes	Ms. Maria Aguila
Yes	Mrs. Debbie Butler
Yes	Ms. Cindi Clinton
Absent	Mr. Thomas Cooper
Yes	Mr. Derek Knell
Yes	Mr. Ross Millerick
Yes	Mrs. Shelly Scott

15. CONSENT: All items approved by a single action - 9:15 p.m.

15.a. Minutes of the Meeting of May 5, 2015

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes	Ms. Maria Aguila
Yes	Mrs. Debbie Butler
Yes	Ms. Cindi Clinton
Yes	Mr. Thomas Cooper
Yes	Mr. Derek Knell
Yes	Mr. Ross Millerick
Yes	Mrs. Shelly Scott

15.b. Personnel Actions of May 19, 2015

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.c. Board Meeting Dates 2015-2016

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.d. Approval of Voting Representatives to California Interscholastic Federation (CIF) Athletic League for the 2015-2016 School Year

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.e. Marin County-Wide Plan for Expelled Youth

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.f. Approval of the 2015-2018 Contractor Agreement for Professional Services between Novato Unified School District and North Bay Security

Group for an Independent Contractor Agreement for Professional Services (Special Services) for School Safety Consultant and Drug and Alcohol Intervention Services

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

- Yes Ms. Maria Aguila
- Yes Mrs. Debbie Butler
- Yes Ms. Cindi Clinton
- Yes Mr. Thomas Cooper
- Yes Mr. Derek Knell
- Yes Mr. Ross Millerick
- Yes Mrs. Shelly Scott

15.g. Memorandum of Understanding between Novato Unified School District and Boys & Girls Clubs of Marin and Southern Sonoma Counties for Contract Services to Provide the After School Program at San Jose Middle School for the 2015-2016 School Year

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

- Yes Ms. Maria Aguila
- Yes Mrs. Debbie Butler
- Yes Ms. Cindi Clinton
- Yes Mr. Thomas Cooper
- Yes Mr. Derek Knell
- Yes Mr. Ross Millerick
- Yes Mrs. Shelly Scott

15.h. Specialized Secondary Program Grant for the San Marin Global Academy

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

- Yes Ms. Maria Aguila
- Yes Mrs. Debbie Butler
- Yes Ms. Cindi Clinton
- Yes Mr. Thomas Cooper
- Yes Mr. Derek Knell
- Yes Mr. Ross Millerick
- Yes Mrs. Shelly Scott

15.i. 2015-2016 - Carl Perkins Career and Technical Education Application

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.j. Actuarial Analysis of Retiree Health Benefits (GASB 45 Report)

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.k. Award of Contract for the Repair and Rehabilitation of Asphalt at Multiple Sites to American Asphalt

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.l. Award of Contract for the Repair of the San Marin High School Tennis Courts to American Asphalt

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.m. Declaration for Disposal of Unusable Textbooks and/or Instructional Materials

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

15.n. Ratification of Warrant Register for Warrants Issued April 28, 2015 through May 11, 2015

Motion Passed: Passed with a motion by Mr. Ross Millerick and a second by Ms. Maria Aguila.

Yes Ms. Maria Aguila
Yes Mrs. Debbie Butler
Yes Ms. Cindi Clinton
Yes Mr. Thomas Cooper
Yes Mr. Derek Knell
Yes Mr. Ross Millerick
Yes Mrs. Shelly Scott

16. ADJOURNMENT - 9:20 p.m.

President Butler announced the next regularly scheduled Board meeting will be on June 16.

The meeting was adjourned at 9:38 p.m.

17. FUTURE BOARD MEETINGS

18. AFFIDAVIT OF POSTING

19. MEETING PROCEDURES

Witnessed: 
Vice President/Clerk of the Board of Trustees

Attested to on this 16th day of June 2015