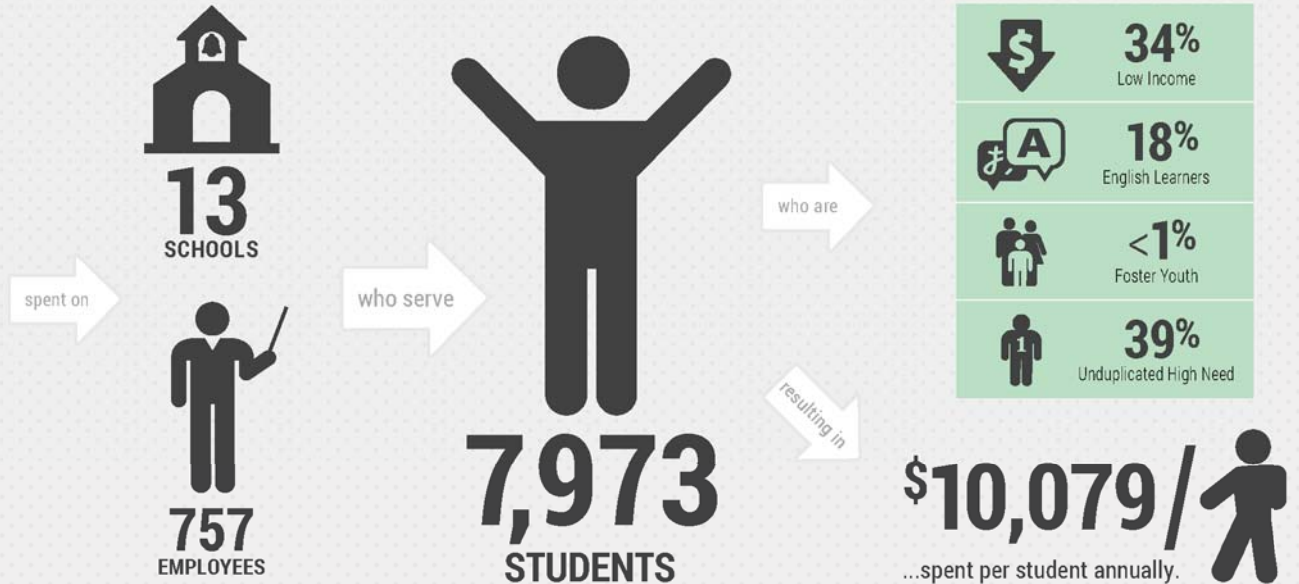
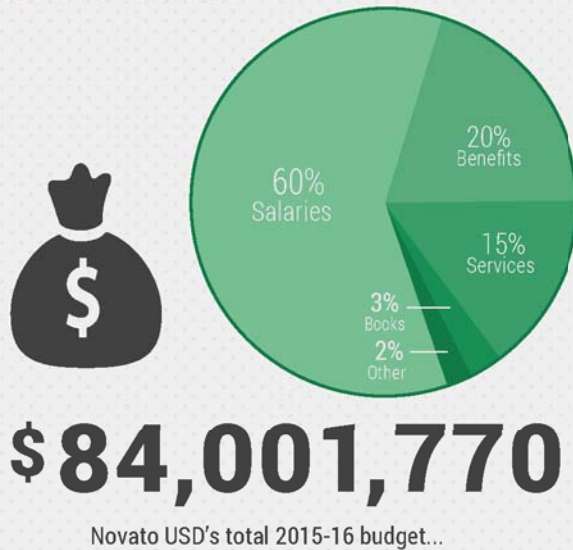


# Local Control and Accountability Plan



## District Overview



## GOAL #1



### Student success

HIGHLIGHTED OUTCOMES & METRICS			HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS	
	MAINTAIN LOW CLASS SIZE	=	1.1 - Monitor class size	N/C
	MAINTAIN OR DECREASE COMBINATION CLASSES	=/↓ 13	1.2 - Increase attendance & monitor absenteeism (Aeries, SART, SARB)	\$90,127
	MAINTAIN RATE OF STUDENTS LACKING OWN TEXTBOOK	= 0%	1.3 - SART & SARB support	\$257,000
	INCREASE ATTENDANCE RATE	↑ 97%	1.4 - Monitor & support graduation & post-secondary plans (Aeries & Naviance)	N/C
	DECREASE CHRONIC ABSENTEEISM RATE	↓ 5%	1.5 - Effective MAP use at elementary & MS	\$62,101
			1.6 - Provide HS guidance counseling (ensure students graduate on time & CSU/UC eligible)	\$1,138,807
			1.7 - Social-Emotional counseling services	\$265,000
			1.8 - Maintain grades 4 & 5 average class size of 27	\$315,000
			1.9 - Early Intervention Program	\$793,741






# Local Control and Accountability Plan



**GOAL #2**



**Staff Success**


HIGHLIGHTED OUTCOMES & METRICS		
	PD CCSS IMPLEMENTATION PLAN	= 50 Teacher Leaders ↑ 400 Participants
	TEACHER PROFESSIONAL DEVELOPMENT ATTENDANCE	= 356 Teachers = 1,184 PD Days
	MAINTAIN TEACHER SATISFACTION WITH TRAINING	= 80%
	MAINTAIN COMPETITIVE SALARIES & BENEFITS	=
	MAINTAIN LOW TEACHER MIS-ASSIGNMENT	= 0%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
2.1 - Instructional coaches provide embedded professional development	\$722,980	All Students
2.2 - Instructional leaders to guide instruction	\$4,871,972	
2.3 - Appropriate instructional materials	\$1,168,321	
2.4 - Professional Development partners (Bay Area Writing Project, Silicon Valley Math Initiative, PBL, Lucy Calkins, GLAD, etc.)	\$1,142,973	
2.5 - IT support for tech integration (data collection & analysis, & maintenance)	\$1,689,110	
2.6 - Schoolzilla & Hanover Research to provide assessment & accountability information	\$81,500	
2.7 - Monitor credentials to ensure compliant teaching assignments	\$86,179	
2.8 - Competitive salaries & benefits	\$66,746,474	
2.9 - Maintain clean & safe facilities	\$7,601,056	

**GOAL #3**



**Community involvement**

HIGHLIGHTED OUTCOMES & METRICS		
	INCREASE PARENT SURVEY PARTICIPATION	+ 30%
	CONTINUE TEACHER SURVEYS	✓
	MONITOR CHKS RESULTS TO IDENTIFY AREAS OF CONCERN	✓
	INCREASE PIQE PARTICIPATION	↑
	MAINTAIN CLEAN FACILITY RATING	=

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
3.1 - Parent surveys on communication, pupil engagement & safety	\$154,934	All Students
3.2 - Parent outreach & training on Aeries & Naviance to support student post-secondary plans	N/C	
3.3 - Continue & expand community agencies partnerships	\$20,000	
3.4 - Community Liaisons at every school	\$358,359	LI
3.5 - Provide essentials to students in need (food, after school opportunities, etc.)	\$141,000	FY
3.6 - Support for SPED students & families	N/C	EL
3.7 - Comcast reduced internet service	N/C	CA
3.8 - Open facilities to families who need additional instruction or technology use	N/C	RFEP
3.9 - Translation services	\$75,000	SPED