



NOVATO UNIFIED SCHOOL DISTRICT

1015 SEVENTH ST. • NOVATO, CALIFORNIA 94945 • TEL: (415) 897-4211 • FAX: (415) 897-4221

May 6, 2015

SCHOOL BOARD APPOINTS NEW SUPERINTENDENT

It is with great pleasure that the Novato Unified School District Board of Trustees announces its unanimous decision to select **Mr. Jim Hogeboom** as the new superintendent for the Novato Unified School District, effective July 1, 2015.

"Jim comes to Novato with a vast amount of experience and is widely recognized for his vision, innovative thinking, and collaborative leadership style. He has the qualities that were identified by the community and the Board of Trustees at the beginning of this search process," said Board President Debbie Butler. "His current district is very similar to NUSD where he has demonstrated his commitment to educational excellence for all students. We are confident he will build on the success we've achieved."

Jim was selected from an outstanding field of candidates. A rigorous search culminated with a site visit to Lucia Mar School District in Arroyo Grande, California, Mr. Hogeboom's current school district. While there, NUSD Trustees met with staff, principals, parents and board members who helped confirm that Jim is a great fit for Novato.



Jim Hogeboom

Mr. Hogeboom is an action-oriented person who likes to work collaboratively to find the key leverage points that result in the biggest positive impact on student learning and achievement. His most significant contributions include targeting seven 21st century skills that all students will master by the time they graduate, transitioning an elementary school to an International Baccalaureate Program and building strong relationships with neighboring community colleges and Cal Poly San Luis Obispo.

From 2008-2015, Jim served the Lucia Mar School District as superintendent. Prior to Lucia Mar, he was an Assistant Superintendent at the Corvallis Unified School District, a Principal at Cooley Middle School in Roseville, Principal at Davidson Middle School in San Rafael, and Assistant Principal at Hill Middle School here in Novato. He began his career in education at Tamalpais High School teaching social studies and holding other positions including District Curriculum Council, Staff Development Director, Student Activities Director and even Girls Varsity Basketball Coach. Prior to his move to education, Mr. Hogeboom was a sales service manager for Boise Cascade Office Projects.

Holding a Masters in Educational Administration from San Francisco State University, he also has a Bachelor of Arts in Political Science from University of California, Berkeley, a Secondary Teaching Credential from San Francisco State University and a Professional Administrative Clear Credential from Sonoma State University.

Mr. Hogeboom will receive an annual salary of \$218,000 plus health benefits. Trustees took into consideration his extensive level of experience, multiple responsibilities, and size of the district and deemed this to be a reasonable and competitive compensation.

"I'm happy and thrilled to be selected as NUSD's next superintendent. My wife and I are looking forward to coming back home. Novato is such a dynamic community and I'm looking forward to reconnecting with former friends and colleagues and meeting and working with new staff and colleagues to make Novato Unified School District even better," said Jim Hogeboom.

Jim and his wife have two children and are excited to move back to the North Bay. They look forward to being active members of our community.

Debbie Butler
Board President

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